

2009 EEO Public File Report

CROCKETT – FCC EMPLOYMENT UNIT #263

THIS REPORT COVERS OCTOBER 1, 2008 THROUGH SEPTEMBER 30, 2009.

Total Number of Full-Time Vacancies Filled During This Period: 2

Total Number of People Interviewed For Full-Time Vacancies During This Period: 7

FULL-TIME POSITIONS FILLED

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Installer	1	Walk-In	Messenger Newspaper KIVY Radio Station NAACP KBHT Radio Station Texas Workforce Center Angelina College Crockett Area Chamber of Commerce Crockett Career Women Houston County Courier Madisonville Meteor Newspaper Walk-In	0 0 0 0 0 0 0 0 1 0 4	5
2	Installer	1	Houston County Courier	Messenger Newspaper KIVY Radio Station NAACP KBHT Radio Station Texas Workforce Center Angelina College Crockett Area Chamber of Commerce Crockett Career Women Houston County Courier Madisonville Meteor Newspaper Referral	0 0 0 0 0 0 0 0 1 0 1	2

SUPPLEMENTAL OUTREACH INITIATIVES

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) CSR Certification Program that provides a means for customer service representatives to improve their product knowledge and customer service skills and improve their wage earnings and c) Education Assistance program that encourages employees to further job related skills and improve performance.
2. Participation in Internet and other programs designed to promote outreach: Positioning on Featured Employer on SCTE, WICT, NAMIC, Monster.com and local newspapers/local origination channel regarding Equal Opportunity commitment and policies.

RECRUITMENT RESOURCE LIST

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Texas Workforce Center	1512A Loop 304 Crockett, TX 75835	K. Johnson	(936) 639-1351	No	0
Angelina Jr. College, Student Services	PO Box 1768 Lufkin, TX 75902	G. Farley	(936) 639-1301	No	0
Crockett Area Chamber of Commerce	PO Box 307 Crockett, TX 75835	J. Harkins	(936) 544-2359	No	0
KIVY (Radio Station)	102 S. 5 th St. Crockett, TX 75835	L Hunt	(936) 544-2171	No	0
Crockett Career Women	305 S 5 th St. Crockett, TX 75835		(936) 545-9402	No	0
Houston County Courier	PO Box 551 Crockett, TX 75835	J. Rhone	(936) 544-2238	No	2
DETCOG	306 E. Houston Ave. Crockett, TX 75835		(936) 544-9014	No	0
NAACP	304 Oak St Crockett, TX 75835	H. F. Scott	(936) 544-3796	No	0
KBHT (Radio Station)	PO Box 130 Grapeland, TX 75844	A. Bradshaw	(936) 944-9350	No	0

Madisonville Meteor	206 S. Madison Madisonville, TX 77864	C. Lewis	(936) 348-3505	No	0
Messenger Newspaper	PO Box 99 Grapeland, TX 75844	A. Bradshaw	(936) 687-3441	No	0
Walk-in					4
Referral					1