

# 2009 EEO Public File Report

GREENWOOD, SC – FCC EMPLOYMENT UNIT #1124

*THIS REPORT COVERS OCTOBER 1, 2008 THROUGH SEPTEMBER 30, 2009.*

Total Number of Full-Time Vacancies Filled During This Period:   1  

Total Number of People Interviewed For Full-Time Vacancies During This Period:     4    

## FULL-TIME POSITIONS FILLED

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Business Manager	1	Index Journal	SC Employment Security Commission/Job Service Index Journal Piedmont Tech Northland Website Sizemore Employment Agency	0 2 0 2 0	4

## SUPPLEMENTAL OUTREACH INITIATIVES

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) CSR Certification Program that provides a means for customer service representatives to improve their product knowledge and customer service skills and improve their wage earnings and c) Education Assistance program that encourages employees to further job related skills and improve performance.
2. Participation in Internet and other programs designed to promote outreach: Positioning on Featured Employer on SCTE, WICT and NAMIC, Monster.com and local newspapers/local origination channel regarding Equal Opportunity commitment and policies.

## RECRUITMENT RESOURCE LIST

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Piedmont Technical College	620 N Emerald Rd Greenwood, SC 29648	D. Rosenbaum	(864) 941-8479, 941-8414	No	0
Index Journal	610 Phoenix St. Greenwood, SC 29648	J. Duckett	(864) 223-7331, 229-1441	No	2
SC Employment Security Commission/Job Service	519 Monument Greenwood SC 29648	V. Gilghrest	(864) 223-4583, 223-1681	No	0
Northland website	www.northlandcabletv.com			N/A	2
Sizemore Employee Agency	464 Bypass 72 NW Greenwood, SC 29649	D. Ellis	(864) 229-3988	No	0