

2009 EEO Public File Report

MEXIA – FCC EMPLOYMENT UNIT #265

THIS REPORT COVERS OCTOBER 1, 2008 THROUGH SEPTEMBER 30, 2009.

Total Number of Full-Time Vacancies Filled During This Period: 1

Total Number of People Interviewed For Full-Time Vacancies During This Period: 5

FULL-TIME POSITIONS FILLED

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Installer	1	Mexia Daily News	Heart of Texas Council Baylor University Texas State Technical College Ebony Ladies Social Club Limestone County NAACP League of Individual Women Mexia Daily News Walk-in Employee Referral	0 0 0 0 0 0 2 1 2	5

SUPPLEMENTAL OUTREACH INITIATIVES

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) CSR Certification Program that provides a means for customer service representatives to improve their product knowledge and customer service skills and improve their wage earnings c) Education Assistance program that encourages employees to further job related skills and improve performance and d) Video training reviewed by employment unit management regarding prevention of discrimination and harassment.
2. Participation in Internet and other programs designed to promote outreach: Positioning on Featured Employer on SCTE, WICT and NAMIC, Monster.com and local newspapers/local origination channel regarding Equal Opportunity commitment and policies.

RECRUITMENT RESOURCE LIST

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
League of Individual Women	P.O. Box 285 Mexia, TX 76667	E. Busby	(254) 562-2033	No	0
Limestone County NAACP	P.O. Box 1612 Mexia, TX 76667	E. Busby	(254) 562-5614	No	0
Ebony Ladies Social Club	408 E. Hopkins Mexia, TX 76667			No	0
MSPW Organization	1304 Tamarisk Mexia, TX 76667	B. DeBerry	(254) 562-6183	No	0
Texas State Technical College	3801 Campus Drive Waco, TX 76705	C. Gayeske	(254) 867-4844	No	0
Baylor University	1201 S. 9 th Waco, TX 76798	Dr. J. Hardick	(254) 710-1011	No	0
Heart of Texas Council	300 Franklin Waco, TX 76701	M. McDow	(254) 756-7822	No	0
Mexia Daily News	P.O. Box 431 Mexia, TX 76667	L. Copley	(254) 532-2862	No	2
Walk-in				N/A	1
Employee Referral				N/A	2