

2009 EEO Public File Report

VIDALIA – FCC EMPLOYMENT UNIT #9344

THIS REPORT COVERS OCTOBER 1, 2008 THROUGH SEPTEMBER 30, 2009.

Total Number of Full-Time Vacancies Filled During This Period: 2

Total Number of People Interviewed For Full-Time Vacancies During This Period: 19

FULL-TIME POSITIONS FILLED

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Account Executive	1	Statesboro Herald	Brewton Parker College Chamber of Commerce GA Dept of Labor, Vidalia NAACP, Vidalia Southeastern Technical Institute Vidalia Advance Northland Community Channel Northland Website Statesboro Herald American Legion Ladies Georgia Southern University Ogeechee Technical Institute Phoebe Floyd Temple 1002 RHO NU Club Stabuc, Inc. Bulloch County NBPW Employee Referral GA Dept of Labor, Statesboro	0 0 0 0 0 0 0 0 0 5 0 0 0 0 0 0 0 0 1 0	6

2	CSR	1	The Advance Newspaper	Southeastern Technical Institute	0	13
				Manpower Temp Agency	0	
				Georgia Southern University	0	
				Brewton Southern University	0	
				NAACP	0	
				GA Department of Labor	0	
				Chamber of Commerce	1	
				Advance Progress	7	
				Walk-in	4	
Employee Referral	1					

SUPPLEMENTAL OUTREACH INITIATIVES

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) CSR Certification Program that provides a means for customer service representatives to improve their product knowledge and customer service skills and improve their wage earnings and c) Education Assistance program that encourages employees to further job related skills and improve performance.
2. Participation in Internet and other programs designed to promote outreach: Positing on Featured Employer on SCTE, WICT and NAMIC, Monster.com and local newspapers/local origination channel regarding Equal Opportunity commitment and policies.

RECRUITMENT RESOURCE LIST

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Southeastern Technical Institute	3001 First St. E Vidalia, GA 30474	L. Helms	(912) 537-3100	No	0
Manpower Temp Agency	2337 First St. E Vidalia, GA 30474	M. English	(912) 537-3240	No	0
GA Southern University	P.O. Box 8069 Statesboro, GA 30459	W. Riles	(912) 681-5197	No	0
Brewton Parker College, Career and Placement	GA Highway 280 E Mt. Vernon GA 30445	K. Cunningham	(912) 583-2241	No	0

Department					
NAACP	P. O. Box 12 Vidalia, GA 30475	J. R. Turner	(912) 839-4416	No	0
GA Department Of Labor	P. O. Box 1106 Vidalia, GA 30475	S. Brennan	(912) 538-3231	No	0
Chamber of Commerce	2805 E. First St. Vidalia, GA 30474	D. Evans	(912) 537-4466	No	1
Vidalia Advance Progress Newspaper	PO Box 669 205 East First St Vidalia, GA 30474	G. Cauley	(912)537-3131	No	7
Northland Community Channel	32 E. Vine St. Statesboro, GA 30458	T. Richards	(912) 489-8715	N/A	0
Northland Website	32 E Vine St. Statesboro, GA 30458 www.northlandcabletv.com	P. Bolden	(206) 577-0001	N/A	0
Statesboro Herald	1 Herald Square Statesboro, GA 30458	P. Pollard	(912) 764-9031	No	5
American Legion Ladies	7 James St. Statesboro, GA 30458	Q. Nunally	(912) 764-5392	No	0
Ogeechee Technical Institute	One Joe Kennedy Blvd Statesboro, GA 30460	C. Ellis	(912) 871-1620	No	0
Phoebe Floyd Temple 1002	PO Box 202 Statesboro, GA 30459			No	0
Rhonu Club	234 Bulloch St. Statesboro, GA 30458	R. Brock	(912) 764-2669	No	0
Stabuc, Inc	119 Morris St. Statesboro, GA 30458	M. Ward	(912) 764-3426	No	0
Bulloch County N.B.P.W	619 West Jones Ave Statesboro, GA 30458	G. Martin	(912) 764-3291	No	0
NAACP	P.O. Box 271 Statesboro, GA 30459			No	0
GA Department of Labor	PO Box 558 Statesboro, GA 30458	B. Yawn	(912) 681-5156	No	0
Employee Referral				N/A	2
Walk-in				N/A	4